

INSIDE **FEBRUARY 2026**

Monthly Initiative Wrap-Up



THE VOICES MAKE THE FUTURE

Suggestion & Feedback Week | FEBRUARY 2026



Open floor discussion



Suggestion drop



Leadership interaction



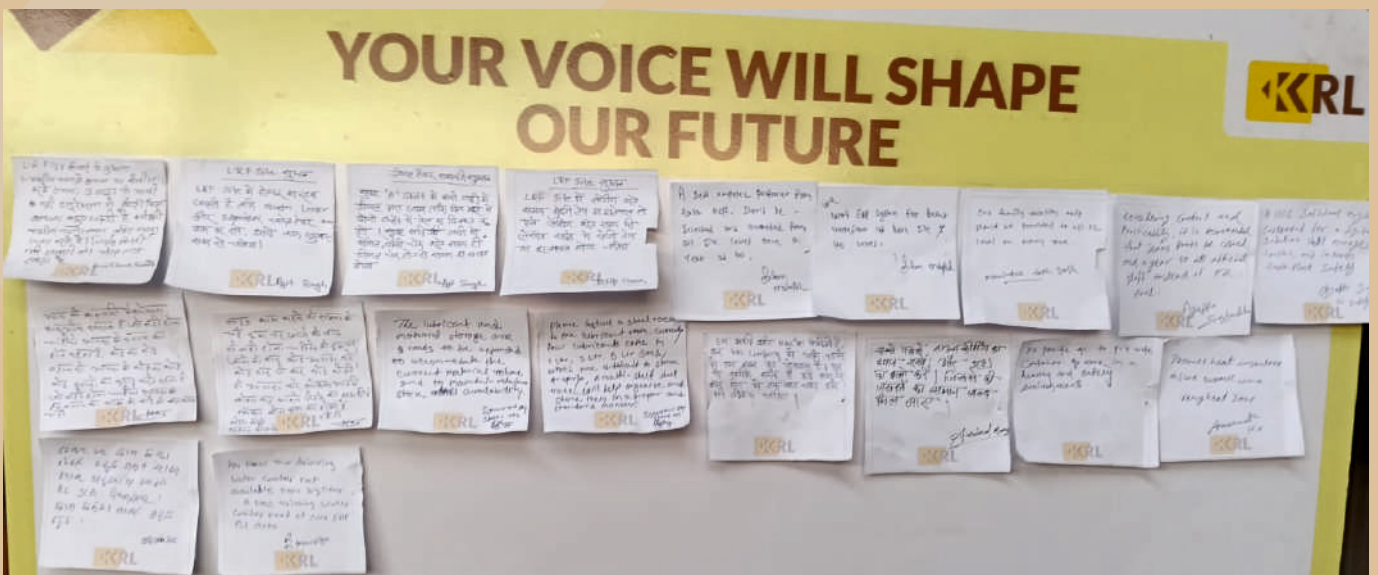
On-ground improvement being implemented

Listening. Acting. Improving.

WHY THIS CAMPAIGN MATTERED

This month, all KRL branches observed Suggestion & Feedback Week – a structured platform to strengthen upward communication and convert employee insights into measurable improvements.

- Create space for structured suggestions
- Encourage operational and safety improvements
- Strengthen accountability through documentation
- Reinforce a disciplined speak-up culture



Structured. Documented. Action-Oriented.

- Open Floor Discussions
- Written Submissions & Drop Boxes
- Department-Level Review
- Branch Head Interaction
- Action Tracking & Reporting



JHARSUGUDA

(K-JBPSL) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
17	0	17	0

Morning diesel refill is mandatory. No vehicle downtime allowed by **Ajit Singh**,



Barricade all three entry points during balling and loading at LRF to prevent incidents by **Krishna Singh**.



Extend the store to handle current material volume and maintain minimum stock by **Sourav Dey**.



Ensure proper 5S before starting work for smooth operations by **Arvind Ram**.



ATTAGARH

(K-TSA) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
09	0	09	0

Provide a training hall, develop a pedestrian pathway, install an entrance convex mirror, and conduct weekly Sunday mass housekeeping with all staff and workers by **Bilash das**.



Implement ERP/SAP for smooth financial workflow, revise payment terms to 75% advance against PO and 25% post-quality check, and verify all original documents before material receipt by **Bikash Kumar Parida**.



Provide RCBO/ELCB at AC main panels, ensure proper earthing for panels and welding machines, maintain energy discipline (AC at 23–25°C and switch off when not in use), securely fix temporary DBs with rain protection, and keep power cables neatly dressed, tagged, and off the floor by **Biswajit Routra**



A washing station needs to be installed at the site for vehicle washing purposes by **Debnarayan Dash**



A portable toilet needs to be installed at the site for workers by **Laxmipati Sutar**



BOKARO

(K-VESL) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
07	0	07	0

The drinking water issue persists—please address urgently; additionally, a cleaning room and chairs and tables are required by MD. **Gulam Ansari**



Install a water sprinkler at the slag handling/MRP entry to control dust and provide an easy-to-remember emergency contact number to all key departments by **Shubhasis Patra**.



Restrict vehicle entry near the machine department during working hours, allowing access only for essential or emergency needs by **MD. Bareek Ansari**

Install a sensor-based siren in the PLC room to prevent unauthorized entry and provide yellow/red signal lights for MRP conveyor run and stop indication by **Sanjay De**.

Materials must not leave without proper procedure; HR should maintain a transport register, only authorized personnel issue gate passes, drivers report to the gate in-charge, PPE is mandatory, ensuring time and cost savings for both companies by **Ramjan Shah**.



ANGUL

(K-TSM) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
06	0	06	0

A portable electrode drying oven is required for using welding electrodes by **Madhusudan Moharana**.



A digital motor protection relay is required for the safe monitoring of motor running current by **Ashok Behera**



Green and red push buttons are required for manual operation of the drop gate, during opening and closing at the employees rest shed by **Gopabandhu Das**



A trolley is needed to move tyres from the workplace to the storage stand by **Mahendra Mohanty**.



A portable insulated ladder is required when performing electrical maintenance work at height by **Rajesh Behera**



VIZAG

(K-VSP) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
07	0	07	0

Safety suggestions: control dust with daily water spraying, clear and level scrap in the CC Silicate area, issue two safety jackets per employee, and provide durable heat-resistant safety shoes to ensure a safe workplace by **Bachuva Uraw**.

Ensure proper safety shoes, take responsibility for your safety and others, perform only trained tasks, avoid loose clothing and slippery footwear, maintain good housekeeping, follow rules without shortcuts, use the right tools and PPE correctly, avoid alcohol or drugs, stay fit for duty, and stay hydrated by **Gouri Sankar Rao**

All vehicles should have a medical box. All vehicles should have a Fire Extinguisher (2.1/2 kg) by **K Gurumurthy**

The jeans jacket is satisfactory; however, please provide quality safety shoes and dust masks, and ensure drivers slow down near the lancing area to reduce dust by **MShankar Reddy**

Always carry your helmet like your life depends on it. If not for yourself, wear it for those waiting at home. It may feel like a burden, but treat it like a crown-because someone's world rests on your safe return by **Manjay Giri**



NILACHAL

(K-NINL) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
03	0	03	0

Need a counselling format. If a safety person finds an unsafe act, he will conduct on-the-spot counselling by **Sunil Kumar Das**.

During billet cutting operations, excessive dust was observed near the cutting area. This was caused by the cutting torch pressure contacting the soil ground surface, resulting in significant dust generation by **Rajesh Kumar Mahnata**.

A pipeline colour coding is needed at the site (Colour code of gas pipeline) by **Bijaya Mahanta**.



KALINGANAGAR

(K-TSK) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
03	0	03	0

During summer, drinking water is not available as required at the pooling pit site by **Pinku Kumar**.

Please provide a monthly salary slip. Please fix the duty time also. Thanks for the maintenance rest room which was provided at the pooling pit site by **Gansh Gorei**.

Barricade and mark the quenching path, add valve and manhole signage, clear scrap, install a drop gate and hooter, set an assembly point, control silicon dust, and provide toilets at the pooling pit by **Jyoti Ranjan Rout**



STATUS- Under Review



KOLKATA

(KHO) | SUGGESTION & FEEDBACK WEEK

Total Suggestions Received	Immediate Actions Taken	Under Review	Escalated to HO
24	1	23	0

A Work Culture where everyone takes equal responsibility for day to day office discipline and basic Practices. when everyone does their bit (including switching off lights), the office runs Smoother, efficiency improves, and the organisation grows faster by **Mukesh Kumar**.



We can add a short introductive video about our company to our website by **Prasenjit Ghosh**.



The bills should be processed timely. PR to PO process should be improve by **Kamal Kishor Ladha**.



Please allow 1 hour recreation session once a week for better bonding among employees and reduce stress. by **Naveen Kumar Verma**.



Every employee should visit the site at least once to gain the experience from the ground level by **Saroj Das**



WHAT EMERGED ACROSS KRL

Short, structured insights:

- Majority of suggestions were operational efficiency driven
- Safety refinements formed a strong theme
- Several ideas were immediately implementable
- Communication gaps surfaced constructively
- Leadership involvement improved quality of discussions



FROM FEEDBACK TO DISCIPLINE

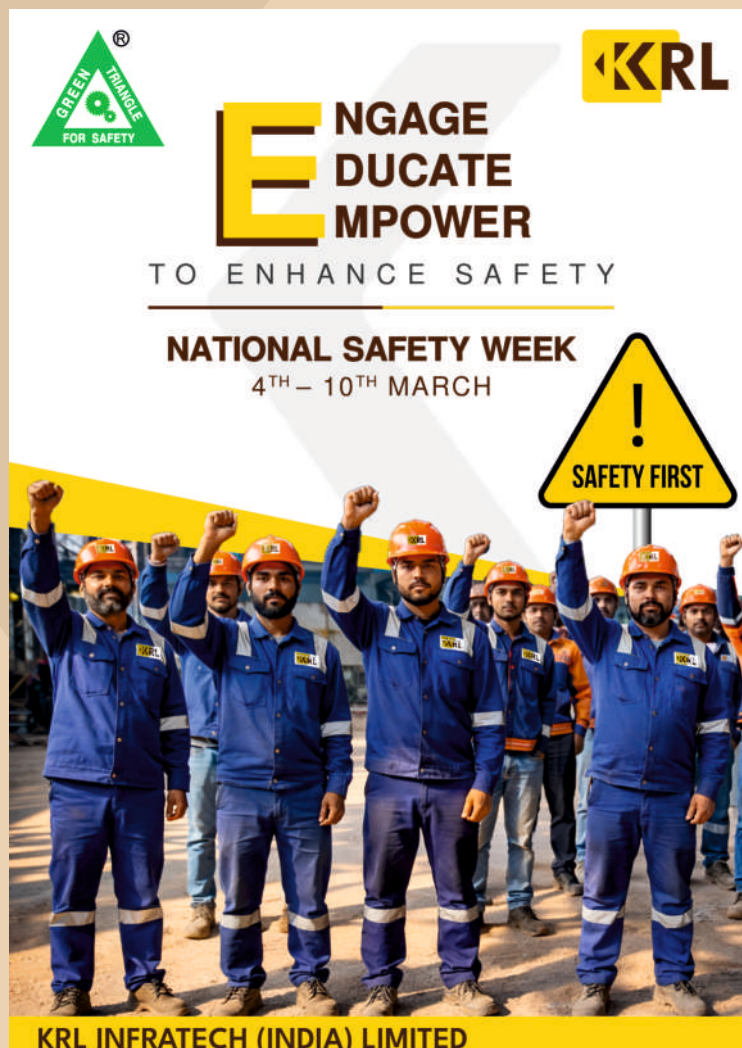
Suggestion & Feedback Week formally concludes. The discipline of listening continues. Documented ideas now move into structured follow-ups and review cycles.

Listening builds trust.

Action builds culture.

The voices make the future.

WHAT'S NEXT IN MARCH



National Safety Week preparations are underway