

INSIDE KRL

JULY 2026

Monthly Initiative Wrap-Up



CAMPAIGN HIGHLIGHTS & INSIDE THIS ISSUE

Throughout July, our people across all branches came together to celebrate the spirit of our workplace culture. As part of "Ethics, Values & Workplace Culture Month", we reflected on the values that unite us and strengthen our identity as One KRL.

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KRL Day Celebration



Old Age Home Visit



Workplace Culture

MONTHLY MASS MEETING RECOGNITIONS

MASS MEETING

Focused on Campaign
Opening



SITE REVIEW MEETING

Branch review and
discussion with
HO Observers and their
Second-in-Line



MONTHLY MASS MEETING RECOGNITIONS

Best Safety Performer



K-TSN - Mr. Upendra Das



K-TSK - Mr.Santosh Kudhir



K-TSA - Mr. Babaji Jena



K-JBPSL - Mr. Prasant Khan



K-VSP - Mr. K Gouri Sankar Rao

MONTHLY MASS MEETING RECOGNITIONS

Best Feedback



K-TSN - Mr. Mithun Behera

Branch Mass Meetings recognise employees who have excelled in the categories they are being awarded for.



K-TSK - Mr. Ganesh Chandra Gorai



K-TSA - Mr. Anchal Kumar



K-JBPSL - Mr. Shamim Ansari



K-VSP - Mr. MD Ali

MONTHLY MASS MEETING RECOGNITIONS

Employee of the Month



K-TSN - Mr. Aswini Ku Pradhan



K-TSK - Mr. Santosh Ku. Behera



K-TSA - Mr. Chitta Ranjan Sahoo



K-JBPSL - Mr. Sumit Kumar Dehury



K-VSP - Mr. Sonu Prasad

MONTHLY MASS MEETING RECOGNITIONS

Out-of-Box Performer of the Month



K-TSN - Mr. Kailasha Munda

The performer of the month who demonstrated creativity with new ideas, innovation, and a proactive mindset to solve challenges.



K-TSK - Mr. Srikant Tudu



K-TSA - Mr. Chandan Nath



K-JBPSL - Mr. Arjun Singh



K-VSP - Mr. MD Salauddin

MONTHLY MASS MEETING RECOGNITIONS

Branch Head Choice Award



K-TSN - Mr. Pradeep Parida



K-TSK - Mr. Ranjan Kumar



K-TSA - Mr. Mitrajit Acharya



K-JBPSL - Mr. Rajendra Thakur



K-VSP - Mr. MD Allhadad

INTERNAL & EXTERNAL TRAININGS

Operator Defense Driving

A training session focused on safe and defensive driving practices to help operators identify road hazards, prevent accidents, and handle vehicles responsibly.



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INTERNAL & EXTERNAL TRAININGS

SOP

A session to reinforce the importance of adhering to Standard Operating Procedures for safe and effective operations.



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INTERNAL & EXTERNAL TRAININGS

Permit to Work

A training session to strengthen understanding of the Permit to Work (PTW) system and ensure hazardous jobs are carried out safely and with proper authorization.



INTERNAL & EXTERNAL TRAININGS

Policies that shape KRL's Values

A session that helped our people understand not just what KRL's policies are, but why they matter in the way we work every day.



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KRL DAY CELEBRATION

KRL Day was celebrated with great enthusiasm across all branches, marking the birth anniversary of our Founder. The celebration featured engaging activities, cultural moments, and the E.T.H.I.C.S. Awards – recognising employees who uphold his values in their everyday work.



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COMMUNITY IMPACT

As part of our ongoing commitment to community care, our team visited an old age home, donated groceries and essential supplies, and spent meaningful time with the elderly residents. The visit reminded us that small gestures of care can make a meaningful difference.



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BOKARO



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ETHICS AWARD RECOGNITION

AWARD CATEGORY (NOMINATION NAME)



BOKARO RECOGNITIONS

1. Award For Excellence

- Mr. Soumitra Bag – Purchase – HO
- Mr. Hardeep Singh – Operation – Jharsuguda
- Mr. Ramjan Shah – Maintenance – Bokaro
- Mr. Ramakanta Das – HSE – Kalinganagar
- Mr. Rohit Shaw – Accounts – HO

2. Award For Teamwork & Collaboration

- Mr. Prasenjit Ghosh – Communications & Branding
- Mr. Saurav Jana – Accounts – HO
- Mr. Sunil Kr. Pandey – Accounts – HO
- Mr. Pawan Mourya – Operation – Jharsuguda
- Mr. Md. Gulam Ansari – MRP – Bokaro
- Mr. Jyoti Ranjan Rout – Supervisor – Kalinganagar



BOKARO RECOGNITIONS



JHARSUGUDA RECOGNITIONS

3. Award For Honesty & Integrity

- Sri S. L. Jain – Purchase – HO
- Mr. Saroj Das – Accounts – HO
- Mr. Sushanta Das – Accounts – HO
- Mr. Asfaq Ahmed – Durgapur
- Mr. Mukesh Mandal – Store – Jharsuguda
- Mr. Raja Khan – Maintenance – Bokaro
- Mr. Prasanta Mukhopadhyay – Site In Charge – Kalinganagar



HEAD OFFICE (HO) RECOGNITIONS

ETHICS AWARD RECOGNITION

4. Innovation Award

- Mr. Naveen Prakash Verma – Purchase – HO
- Ms. Sneha Dutta - HR – HO
- Mr. Sourav Dey – Store – Jharsuguda
- Mr. Sritam Mahapatra – Accounts – Jharsuguda
- Mr. Biswajit Jana – Maintenance – Bokaro
- Mr. Shubhashish Patra – HSE – Bokaro



JHARSUGUDA RECOGNITIONS



VIZAG RECOGNITIONS

5. Commitment & Ownership Award

- Mr. Kamal Kishore Ladha - Sr. Admin - HO
- Mr. Manjeet Kumar Singh – Operation – Jharsuguda
- Mr. Abhik Goswami – Operation – Bokaro
- Mr. Manish Kumar – Store – Bokaro

6. Safety First Award

- Mrs. Aparajita Ghosh – Admin – HO
- Mr. Pintu Prajapati – Store – Angul
- Mr. Mantu Kumar – HEMM – Jharsuguda
- Mr. Arbind Kumar Chowdhary – Operation – Bokaro
- Mr. Tapan Kumar Jena – Mechanic – Kalinganagar



VIZAG RECOGNITIONS

7. Rising Star Award

- Mr. Souvik Modak - HR - HO
- Mrs. Mahuya Sen Pandit -Accounts - HO
- Mr. Ram Dayal Kamat & Mr. Piyush Kumar Agrahari – Purchase – HO
- Mr. Banabihari Patra – HEMM – Jharsuguda
- Mr. Ijmamul Ansari – Mechanical Helper – Bokaro



KALINGANAGAR RECOGNITIONS

SAFETY AND OPERATIONAL UPDATES

Our Bokaro Branch installed a **PPE Selection Guide Board** at the Secondary Operations area, making it easier for everyone to choose the right PPE for every task. The board was developed by Mr. Sanjoy De under the guidance of the HSE and branch Safety teams.



SAFETY AND OPERATIONAL UPDATES

Our Jharsuguda Branch inaugurated the Metal Recovery Plant (MRP), marking an important step in strengthening on-ground processing capabilities.



PEOPLE & CULTURE

Potluck Saturday Lunch

Our Potluck Saturday Lunch brought our people across all branches together to share homemade favourites, celebrate their diverse cultures, and enjoy the true spirit of togetherness.



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PEOPLE & CULTURE

KRL Commitment Wall

The Commitment Wall gave everyone a space to pledge what they stand for – safer work, teamwork, learning and ownership – turning KRL's values into everyday action.



TOWNHALL WITH CEO

The Open Floor Session with our CEO & Director was insightful and gave everyone an opportunity to ask questions, share feedback, and exchange ideas directly with the leadership. The session was held at the Head Office, with people from all our branches joining virtually.



OUR FOCUS FOR AUGUST

This August, our theme is "Risk Assessment & Safe Working Practices" identifying hazards early to build safer ways of working.

5 STEPS FOR SAFE WORK

KRL

RISK ASSESSMENT & SAFE WORKING PRACTICES MONTH

1



IDENTIFY

Spot the hazard.
खतरे को पहचानें।

2



ASSESS

Check the level of risk.
जोखिम का स्तर जाँचें।

3



CONTROL

Make the work safe.
काम को सुरक्षित बनाएं।

4



RECORD & INFORM

Record and inform everyone involved.
रिकॉर्ड करें और इसमें शामिल सभी लोगों को सूचित करें।

5



REVIEW

Review again if the work or conditions change.
अगर काम या हालात बदलते हैं, तो दोबारा समीक्षा करें।

ALL 5 CHECKED? START SAFE.

If any answer is "NO", stop and make the job safe first.